

ISSUES PREVALENT IN COMMUNITY:

COUNTERING MESSAGES OF HATE

WHAT NEEDS TO CHANGE:

THERE WAS AN INCREASE IN THREATS TO BISEXUAL WOMEN (BOTH ONLINE & OFFLINE) AFTER DEPP V. HEARD TRIAL

Media campaign used to spread bi-phobic rhetoric

SURVEY: People who have experienced sexual assault. In 50 people, 1 in 6 bisexual people.

A bisexual person is 3 times as likely to have experienced violence or sexual assault

Terrorism and hate crime need to be looked at in a wider context (not just a focus on the act itself)

Has a very real impact on communities in New Zealand

THE GREATEST THREAT TO SECURITY IS THINKING THERE IS NO THREAT AT ALL...

Online hate directed at rainbow community

Permissive online environments

Religious based discrimination

Radicalisation against the rainbow community

NEW ZEALAND IS NOT IMMUNE TO INTERNATIONAL TRENDS!

Some people making discriminatory comments online have a big platform and influence

Increased use of surveys with new Twitter ownership

There are concerns that New Twitter ownership will increase permissive nature of social media companies

6-6 mil followers

For an incident to happen, it only needs one person to be radicalized by this type of talk...

There are concerns that New Twitter ownership will increase permissive nature of social media companies

WHAT HAPPENS TO US ONLINE IS APPALLING

UNIFIED "Team of 5 million"

IT'S IMPORTANT TO WORK TOGETHER AND TO HAVE SOCIAL COHESION

WE ARE NOT ONE COMMUNITY!

WE WORK TOGETHER, BUT WE ARE A RANGE OF DIVERSE COMMUNITIES

Radicalisation is happening both by and to the rainbow community

Nothing about us without us

IT IS IMPORTANT FOR RAINBOW VOICES TO BE HEARD

We have a contribution to make!

Abuse has meant people have had to keep who they are a secret and develop a facade

LET'S ENGAGE IN A CONVERSATION

IT'S IMPORTANT TO BUILD TRUST

Motivations who gets to "BE" / EXIST

WE ALREADY HAD FRACTURES WITHIN COMMUNITIES, BUT THEY HAVE WIDENED. IT'S A STRUGGLE TO FIND SAFETY

A COMBINATION OF SPEECH IS HAPPENING:

- DANGEROUS SPEECH
- HATE SPEECH
- HATE INCITING RHETORIC

THIS TYPE OF SPEECH IS BEING NORMALISED

AOTEAROA NEEDS TO TAKE A STRONGER STANCE ON RAINBOW RIGHTS ON A GLOBAL STAGE

ADVOCATE FOR THE RAINBOW COMMUNITY and speak out against hate

SUPPORT AND DIRECTION NEEDS TO BE GIVEN TO GOVERNMENT ORGANISATIONS RE: RAINBOW COMPETENCY

SUPPORT G-G FUNDING & RESOURCES NEED TO BE GIVEN FOR RAINBOW COMMUNITY TO BREAK DOWN BARRIERS ETC

RAINBOW ORGANISATIONS NEED TO BE INVOLVED

PEOPLE WHO ARE MOST IMPACTED NEED TO BE IN THE ROOM WHERE IT HAPPENS

INCREASE CULTURAL COMPETENCY around rainbow community

DETAILS DON'T MATTER... UNTIL THEY DO!

THE EFFECTS OF BEHAVIOUR THAT WE ARE EXPERIENCING ARE VERY, VERY REAL...

WE NEED TO TAKE THIS SERIOUSLY

ANTI-RAINBOW HATE CRIME DATA NEEDS TO BE INCLUDED IN INTELLIGENCE

Look at who is being targeted MORE

People who don't "fit into the boxes" are targeted

THINK ABOUT WHAT'S HAPPENING IN DIFFERENT REGIONS ACROSS NEW ZEALAND

STAND TOGETHER IN SOLIDARITY e.g. of Courtroom media court case

NEED TO HAVE CROSS-DIFFERENCE DIALOGUE

IT'S IMPORTANT TO SUPPORT AND CREATE SAFE SPACES TO HAVE DIFFICULT CONVERSATIONS AND ADDRESS FEARS

WHEN PEOPLE ARE NEW TO EXPLORING THE RAINBOW COMMUNITY THEY CAN BE TAKEN ADVANTAGE OF...

RUN GROUPS WHERE PEOPLE CAN SAFELY ASK QUESTIONS AND DIALOGUE

THERE'S A LOT OF HOPE IN SPACES LIKE THIS

YOU CAN DISAGREE WITH SOMEONE, BUT THERE IS NO ROOM FOR HATE.

- If they respond in hate, ignore them, don't bite back.
- Argue the issue, don't argue the person
- Respond back in love

Respect ALL IDENTITIES

Need media guidelines for reporting on sexuality and gender

We need enforceable legislation - our legislation is NOT STRONG ENOUGH

Would like to live in a world where the Human rights act includes ALL groups

Free speech is a right, but it can be dangerous... WE NEED TO DRAW A LINE

Our definition of 'HARM' IS FAR TOO HIGH

Never assume ANYTHING

Respect is reciprocal

We are not just one identity, we are multiple identities

ASK: "AM I LISTENING TO ALL THE VOICES IN THE COMMUNITY?"

Want to see agencies facilitate discussions about including transgender communities

look to your broader community for the voices you are not hearing

Need greater transgender representation

Want to see people like me all over society NOT INVISIBLE

CHALLENGE: ACTIVELY LISTEN AND WORK ON WHAT YOU LEARN AND TAKE AWAY FROM KŌRERO